

## CASE STUDY

# Human Resource and Compliance Management

**Create a records management system specific to the Shipping sector enabling NMM to instantly understand a seafarer's compliance to operate onboard a given vessel.**

## INDUSTRY

Transportation, Shipping, Logistics

## NEED

NMM needed a management system that could handle all aspects of compliance within their industry sector. NMM's needs were unique and Brantas had to manage a program of enhancements that continued NMM to attract the best seafarer's on the market.

## BUSINESS CHALLENGE

Brantas had to create a bespoke management system for NMM that allowed them to exchange information with not only every department within the company but also with NMM's extensive customer base. It was vital that the new management system delivered the missing functionality that NMM could not locate from out-of-the-box solutions. We had to understand the industry regulations and translate them into a technology platform that NMM could rely upon to help run their business. Managing the implementation of this program was a challenge that Brantas relished.

## SOLUTION

We applied our custom development competency to create a truly unique management system for NMM. We translated industry regulations into reusable business objects that could be used across different parts of the technology platform. Brantas scaled NMM's technology platform to make information available at back-office and the internet across many worldwide locations.

## RESULTS

- Instant decision making capabilities based on compliance.
- Share information across multiple platforms with multiple partners.
- Instant reporting capabilities.

## CORE TECHNOLOGIES

Microsoft .NET  
Visual Studio  
Microsoft SQL Server  
Microsoft SQL Reporting Services  
Microsoft Visio

**“Brantas worked with us to ensure that industry regulations were translated into our new system. Their technical and implementation expertise resulted in a management system that genuinely improves our service to our customers.”**

**Iain MacLeod,**  
Personnel Manager, Northern Marine Management